

## Testimonials

"Andrew stepped into a volatile situation and managed to facilitate the common ground we were looking for. He has a knack for sifting through the rhetoric and getting to the heart of the matter. The Nuu-chah-nulth are very appreciative of Andrew's contributions to our processes."

**Cliff Atleo Jr.**

**Treaty Manager**

**Nuu-chah-nulth Tribal Council**

"We asked Andrew to facilitate our Retreat and I was really pleased with his ability to provide quality professional training. Our staff had a lot of fun and was very engaged..."

**Chief Bobby Joseph**

**Executive Director**

**Indian Residential School**

**Survivors Society**

"Andrew provides excellent service and attention to his clients. He is a great facilitator and advisor; he has been instrumental in the success of Bute Inlet Development Corporation through his ability to work effectively with the Homalco Chief & Council and its economic development corporation to set clear objectives and outcomes."

**Lawrence Lewis**

**General Manager**

**BIDC**

"Andrew's facilitation style is inclusive, transparent, and very down to earth...We thoroughly enjoyed our team retreat and strategic planning workshop..."

**Adeline Brown**

**Acting Director**

**Ese'm'kwu Centre, Squamish Nation**

# A detailed proposal can be sent to you today

## Contact Andrew

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# ANDREW LEACH & ASSOCIATES

**"First Nations  
Leadership Support"**



**Need a facilitator?**

## Signs that you may need a Facilitator...

- ▶ **Board or Council has unproductive meetings**
- ▶ **Chairperson has difficulty in keeping the meeting on track**
- ▶ **Community meetings are "complaining" sessions**
- ▶ **Decisions made at meetings are not followed through**
- ▶ **Low turnout to meetings**
- ▶ **Unclear understanding of roles and responsibilities**
- ▶ **At your meetings "lots is said but little is done"**

## We provide the following services

- ▶ **Facilitate Strategic Planning sessions**
- ▶ **Facilitate Board meetings**
- ▶ **Facilitate Council meetings**
- ▶ **Chair Community meetings**
- ▶ **Mediate disagreements**
- ▶ **Board training**
- ▶ **Council training**
- ▶ **Committee training**
- ▶ **Policy development**
- ▶ **Policy revisions**

## Here is a summary of Andrew's professional background

- ▶ **Consultant** for over 150 First Nations across Canada and the United States
- ▶ **Bachelors and Masters** degree in Business Administration (BAA, MBA)
- ▶ **St'at'imc Nation** member (BC Interior near Lillooet)

