



For more information  
call Andrew:

**(604) 868-4004**

email:  
[andrew@andrewleach.com](mailto:andrew@andrewleach.com)

Suite 200 - 100 Park Royal, West Vancouver, B.C. V7A 1T2 Canada

# Andrew Leach & Associates

*"First Nations Leadership Support"*



*Is Your Community in Crisis?*

## Is your Community experiencing any of the following?

- Polarized Community
- Internal Power Struggles
- Limited Leadership Capacity
- Senior Management Turnover
- Staff Problems
- Financial Mismanagement
- Allegations of Impropriety
- New Council or Board

### If so, we can help

We will start by conducting an independent assessment of your situation.

This is done using a four-step approach.

- 1) Conduct an on-site evaluation
- 2) Gather information from confidential interviews, files, etc.
- 3) Present a report of key findings and recommendations
- 4) Help execute recommendations, if necessary

## Testimonials

"Our Council had a lot of work to do when we first got elected. Andrew helped us get on the right track and was instrumental in our early re-organizing efforts. I was especially impressed with Andrew's knowledge and understanding of labour relations..."

*Chief Darren Blaney, Homalco First Nation*

"Our business looked like it was making a turn for the worse. Then Andrew came in and really helped to turn things around for the better..We are very appreciative of the work that Andrew did for us."

*Chief Terry Sampson, Chemainus First Nation*

"Andrew has an excellent ability to work with board and staff to address morale issues. His approach was very professional. . . he came up with solutions that were clear and easy to implement."

*Anne Many Heads, President, Aboriginal Futures Career & Training Centre*

"I find Andrew to be very professional and productive. He is very knowledgeable of the Reserve system, especially in areas of governance."

*Chief Roger Adolph, Xaxli'p Indian Band*

## About Us

**ANDREW LEACH & ASSOCIATES** is a registered proprietorship that specializes in **First Nations leadership support**. Here is a summary of Andrew's professional background.

- **Consultant** for over 150 First Nations across Canada and the United States
- **Bachelors and Masters** degree in Business Administration (BAA, MBA)
- **St'at'imc Nation** member (BC Interior near Lillooet)

